

**Report by Andrew Green on
Complaint under Christchurch City Council Code of Conduct 2017**

A. Introduction

By email dated 4 April 2023 Councillor Sara Templeton (the complainant) made a complaint to the Mayor [the Complaint]. A copy of that email is attached marked **A**. The complaint references Councillor Keown's (the respondent) Facebook page, in particular a post-dated 9 March 2023. A copy of that post is attached marked **B**.

By email dated 19 April 2023 I was appointed to investigate the Complaint.

B. Previous Steps

Prior to my appointment the Mayor and CEO had decided, under Step 1 that there is a case to answer. I confirmed through conversations with senior Council staff that the other processes in Step 1 had been completed.

C. Discussion of the Code

The Code of Conduct (the Code) sets out the standards of behaviour expected from Council's elected members in the exercise of their duties. Its purpose is to:

- enhance the effectiveness of the Council and the provision of good local government of the Council's district;

- ensure effective decision-making and community engagement;
- promote the credibility and accountability of the Council to its communities; and
- develop a culture of mutual trust, respect and tolerance between the members of the Council and between the members and management.

Section 3 of the Code states values to which the Code is designed to give effect.

The key roles and responsibilities of elected members are set out in Section 4.

Section 5 sets out agreed standards of behaviour between members, members and staff, and members of the public.

The Code deals with contact with the media in Section 6. Of particular relevance is the 3rd bullet under 6.2 which reads:

“6.2 ...

- media comments must observe the other requirements of the Code; for example, comments should not disclose confidential information, criticize, or compromise the impartiality or integrity of staff; or be derogatory in respect of another elected member; and ...”

The process for the determination and investigation of complaints is set out in Appendix B to the Code [the Process].

Step 2

On 10 May 2023, once I was satisfied that Step 1 of the Process had been correctly undertaken, I wrote to both the complainant and the respondent. Copies of those letters are attached marked **C** and **D**.

On 12 May I received a response from the complainant. A copy of that response is attached marked **E**.

I received a response from the respondent by email dated 19 May to which I responded on 9 June. A copy of that email chain is attached marked **F**. I have not received a further response from him.

On Thursday 18 May I conducted an interview of the complainant via Teams.

On Friday 26 May I conducted an interview of Councillor Melanie Coker via Teams.

On Monday 29 May I conducted an interview of Megan Pearce, Manager of the Hearings and Council Support team, via Teams.

Step 3

On 23 June, having had no further contact from the respondent I wrote to Council's CEO. A copy of that letter is attached marked **G**.

Step 4

1. *Procedure for Stage 4*

Step 4 provides an investigator with discretion as to the appropriate process. In this case I decided that it would not assist me to carry out further consultation with the complainant, the respondent and any affected parties. Nor did I see benefit in holding a hearing. I had already carried out interviews with the complainant and others. The respondent had not shown any willingness or interest in engaging in the process.

2. *Findings for Stage 4*

I found Megan Pearce to be thoroughly professional and conscious of the need to balance the membership of hearing panels. She is well aware of the preferences of elected members for example not sitting on panels concerning matters within their own wards. She is also acutely aware of the political and ideological “beliefs” of elected members. She found the suggestion that “the panel is stacked to get the outcome” offensive. She raised the issue with her manager. Attached marked **H** is an email from the respondent in answer to a request from Megan for expressions of interest for being on the Panel for Te Kaha side streets. I was told that the respondent would “not go on a panel Sara was on”. Megan made a conscious decision not to put him in the membership of this panel.

From my interview with Melanie Coker, I gained the impression that she is a dedicated hardworking elected member who is motivated to reach consensus if at all possible. Contrary to the respondent’s post she says the hearing process for the Te Kaha side streets in her view, wasn’t a charade, in other words the outcome wasn’t a foregone

conclusion. It is my understanding that the recommendation made by the Panel is a new option. She was open about her political leanings.

The complainant was candid about what issues are important to her. She acknowledged that she is perceived as being more outspoken on the left. She stood by and amplified the content of her complaint.

I have considered the original post, the pejorative language used, the acknowledgement that "I will get into trouble for this post" and the respondent's actions for example taking down the post when encouraged by a fellow Councillor but leaving comments in place. I have considered the Complaint and the information elicited from my interviews of the complainant, the respondent and Megan Pearce.

I have concluded that:

- the post is critical of a staff member and questions her integrity and impartiality;
- the post is discourteous and not focused on the issues but rather on personalities;
- the post would tend to place the Council and Councillors in a bad light with the public;
- the words "charade", "chase your ideology", "stacked to get the outcome" carry with them connotations of bias or predetermination; and
- posts such as the respondent's risk undermining the public's confidence in the robustness and impartiality of Council processes.

In reaching the above conclusions I have formed the view that the respondent's post:

- does not give effect to the values, in particular numbers 2 and 5 in section 3.1 of the Code;
- does not accord with the agreement that members reflect the shared values set out in section 3.2 in particular those at bullets 1 and 2;
- breaches section 5.1 and section 5.2 of the Code; and
- breaches bullet 3 under section 6.2.

I am also required to report on the seriousness of the breach. The respondent acknowledged that posting the item would get him into trouble. He proceeded in that knowledge. I found under Step 2 that the complaint was material. I find that in making disparaging and inaccurate remarks about other elected members and a staff member the respondent committed a serious breach of the Code.

DATED the 5th day of July 2023



A M B Green

List of Attachments

A	Email from complainant dated 4 April 2023
B	Respondent's Facebook post-dated 9 March 2023
C	Letter to complainant dated 10 May 2023
D	Letter to respondent dated 10 May 2023
E	Email from complainant dated 12 May 2023
F	Email chain between respondent and Andrew Green dated 19 May 2023
G	Letter from Andrew Green to the Council CEO dated 23 June 2023
H	Email from respondent to Megan Pearce dated 8 December 2022

A

From: Templeton, Sara <Sara.Templeton@ccc.govt.nz>
Sent: Tuesday, 4 April 2023 9:54 am
To: Mauger, Phil <Phil.Mauger@ccc.govt.nz>
Cc: Becker, Boyd <Boyd.Becker@ccc.govt.nz>; Baxendale, Dawn <Dawn.Baxendale@ccc.govt.nz>; McClelland, Lynn <Lynn.McClelland@ccc.govt.nz>; White, Helen <Helen.White@ccc.govt.nz>
Subject: Code of Conduct Complaint

Kia ora Phil,

I am writing to lodge a formal Code of Conduct (CoC) complaint about the behaviour of Cr Keown. I was hoping to avoid this but given that I have not had a response to either the conversation I had with you in February or the email I sent on 11 March, I am left with no choice.

I have considered making similar complaints in the past, but did not feel safe to do so, knowing that Cr Keown will know who made the complaint and is likely to raise it publicly. This will undoubtedly lead to an increase in trolling about me and may impact not only me, but potentially colleagues, staff and my family.

The CoC states that 'A complaint may be made as a result of a single incident or as the culmination of a series of previous incidents.' This complaint has been triggered by a recent incident but will also refer to previous ones. For several years, Cr Keown has not adhered to a key part of the Code of Conduct, namely "media [including social media] comments must observe the other requirements of the Code; for example, comments should not... criticize, or compromise the impartiality or integrity of staff; or be derogatory in respect of another elected member. and · media comments must not be misleading and should be accurate within the bounds of reasonableness." Councillors are also required to "act in a way that upholds the reputation of the Council," and this is clearly not the case on Cr Keown's Facebook page. While the Code of Conduct process is not a perfect one, I note that councils across the country do use it to encourage a professional approach to work and to uphold the reputation of Council.

To be clear, this is not about a difference of opinion with Cr Keown over how we govern the city or the direction we take, it is about a targeting of colleagues and council with public statements that are derogatory, inaccurate or deliberately misleading. Residents of our city have an expectation that the information provided by elected members is accurate, but this is frequently not the case and needs to be called out. When the misinformation goes unchallenged residents assume that it is true due to expectations that councillors will be factual in their statements. I love a good debate – it is healthy and essential for good governance; however demeaning and derogatory comments are not. I also note that "Members must comply with the provisions of this Code (LGA 2002, schedule 5, s. 14(4))" and that this is a legal requirement, not at members' discretion. The Code of Conduct also details the process that must be followed.

The most recent incident was a comment about the Te Kaha Streets hearings panel on Cr Keown's Facebook page on 9 March 2023 that read, "I deliberately did not go on this hearings panel because when I saw who was on it, I knew what the recommendation would be at the end. This is exactly what happened on Harewood Road, the panel is stacked to get the outcome. Why waste everybody's time and council money 'consulting' when you are going to chase your ideology anyway. I'm more than happy to tell anyone the real reason this is being pushed through now if they ask. I will get in trouble for this post but a cannot stand by watching another charade. Please like, Share & Comment if you are as frustrated as I am..." I have

heard mis-leading or completely inaccurate comments on Newstalk ZB in the past, especially around carbon emissions, but do not have recordings. Cr Keown has made similar comments about the Wheels to Wings hearings panel in the past, putting both staff, organisation and elected members reputations at risk.

This post (and others) was deliberately inflammatory (and acknowledged as such) and led to a large number of comments with anti-council and anti-councillor sentiment and many which referenced me personally (screenshots available). While Cr Keown has taken down these specific comments (above the shared link) the post is still up with many other similar comments from him beneath it and he has 'liked' many of the derogatory comments made about Council and colleagues. His post now reads 'I have been asked to remove my comments on this story' – while leaving many of them up in the comments.

Just the next day on 10 March he posted about the \$78m investment into public transport by saying, "Here's another incredible waste of money that will help increase our carbon emissions." A few weeks beforehand "The public don't understand they have a Council and government who want to take their cars off them," and agreed that Council were, 'waiting for a fatality' before adding traffic lights to an intersection. He asserts that, "Trying to force people out of cars is increasing carbon emissions, so you could take that to mean those proponents of such ideas don't actually believe extra carbon emissions is a bad thing."

This follows a long list of inaccurate or misleading comments around council's work on climate change and carbon emissions in the previous term of council. At the very start of this term, you asked Cr Keown to take down a post he had made about Council wasting money on new laptops, but when I raised the same issue (and factual inaccuracies about the speed limit and environmental impact) for a post a day later on a cycleway, you did not act and the post remains.

I note that one of your key election platforms was to rebuild ratepayers' trust and confidence in Council, yet your decision to allow Cr Keown to continue to erode trust in the organisation and colleagues, goes directly against this goal.

I have copied in the Chief Executive and her Acting CE as she is away as I believe that the organisational leadership also has a clear and legal role to play in protecting the organisation and individual staff as part of their obligations as good employers and I do not believe that has been happening.

I hope to hear from you soon on this matter so that it can be dealt with, that the disinformation spread by Cr Keown about his colleagues and staff stops and that we can work towards rebuilding trust and confidence in Council.

Ngā Mihi,

Sara.

Sara Templeton

**Councillor for Heathcote
Climate Change Portfolio Lead
Director Christchurch City Holdings Ltd**

Ko ngā pae tawhiti whaia kia tata. Ko ngā pae tata, whakamaua kia tina - The potential for tomorrow is determined by what we do today.



021 036 7672



sara.templeton@ccc.govt.nz



Civic Offices, 53 Hereford Street, Christchurch 8013



PO Box 73016, Christchurch 8154




www.saratempleton.nz

B

Aaron Keown Councillor for Harewood 1h · 🌐

I deliberately did not go on this hearings panel because when I saw who was on it, I knew what the recommendation would be at the end. This is exactly what happened on Harewood Road, the panel is stacked to get the outcome. Why waste everybody's time and council money 'consulting' when you are going to chase your ideology anyway. I'm more than happy to tell anyone the real reason why this is being pushed through now if they ask. I will get in trouble for this post but a cannot stand by watching another charade. Please Like, Share & Comment if you are as frustrated as I am...



[About this website](#)

stuff.co.nz

Christchurch developers threaten to pull out of central city projects after plans to make some st...

8:52 📶 🔋 59%

👍 34 > 🌐

for a car park at the same time when there's an event on there. It does make sense to make it easier to get there by other modes, making it accessible to more people.

6d Like Reply 3 🌐

Trevor Taylor
Anything involving cycles is gatecrashed by Spokes and all there suporters. Spokes will be invited to put a submission in and all there supporters will also put in individual submissions. This tzints the process. Sara Templeton always votes in favour of all cycle lanes. She has been quoted as says " she wants more cycle lanes no matter the cost"

1w Like Reply 4 🌐

Bill McSweeney
[Trevor Taylor](#) Sara Templeton needs kicking to the cycle curb she constantly votes for.

1w

Robert Fleming
[Trevor Taylor](#) A Spokes submission counts as one, as does any other organisation. Any

Aaron Keown Councillor for Harewood's Post ✕

Aaron Keown Councillor for Harewood
Davina Penny you have no input when you're outnumbered. That is the reason for the post because most people don't understand how these things get signed off

Like Reply 5w

Bill McSweeney
Aaron Keown Councillor for Harewood well done, these are the sort of people that prevent proper democracy, to suit their own personal agenda. Hence the waste of rate payers money on projects that the residents in an area reject. Please keep exposing these self serving croaks.

Like Reply 5w

Charlotte Bebbington
Aaron Keown Councillor for Harewood I'm still confuse mayor stopped a project he didn't like. He's not outnumbered has a lot of input.

Like Reply 5w

Write a comment

Aaron Keown Councillor for Harewood · Follow September 15, 2021 · 🌐

Having gone through the more than 1300 submissions it has become very clear that by far the majority of people opposed to the cycleway live in the area and the majority of those who support the cycleway don't live in the area. Will the council listen? Sadly going by who has been put on the hearings panel I can already tell you the outcome. So the question is... 'Is Consulting just Insulting'? Please Like, Share & Comment if you agree



STUFF.CO.NZ

Controversial cycleway attracts unprecedented community feedback
The final design of Christchurch's most controversial cycleway will not be confirmed until next ...



Aaron Keown Councillor for Harewood

7h · 🌐



Harewood-Breens-Gardiners update... the council still don't believe this intersection is dangerous and should only have traffic lights if there is a major cycle way. Back in reality land this pic was taken this morning. Please Like, Share & Comment if you think the council has got this wrong



Aaron Keown Councillor for Harewood's Post



Kay Riley

Are they waiting for someone to die there pull your heads out of the sand do the right thing .

Like Reply 11h



2



Author

Aaron Keown Councillor for Harewood
Kay Riley it would appear so

Like Reply 11h



Kay Riley

Aaron Keown Councillor for Harewood I don't go through that intersection because of the near misses rather go round the block

Like Reply 10h



3



Author

Aaron Keown Councillor for Harewood
Kay Riley for a council that claims it wants to reduce carbon emissions it seems pretty happy to make thousands of people drive extra km's to support their own ideology

Like Reply 10h



1



Write a comment...



Aaron Keown Councillor for Harewood's Post



Rob Garland

CHCH is signed up to become a 20 minute city, we won't be driving cars if this goes ahead..

Like Reply 6w



2



Author

Aaron Keown Councillor for Harewood
Rob Garland unfortunately you are correct. The public don't understand they have a council and government that want to take their cars off them. Cars aren't the problem, the fuel is the problem #letsgohydrogen

Like Reply 6w



1



Rob Garland

Aaron Keown Councillor for Harewood what is it going to take for people to realise, they will be walking, restricted to a 20minute walking radius..central bank digital currency.cashless society, using 5g as a digital fence..automatic bank deductions if you exceed the 20 minute boundary...it's all in black and white

Like Reply 6w



2



Write a comment...





Aaron Keown Councillor for Harewood · Follow

October 18, 2022 · 🌐

Council money wasting item #3: This part of the Heathcote cycle way down a very quiet street with a low speed limit. The hard engineered solution makes no sense, costs millions and is detrimental to the environment.



vood

...

he



Aaron Keown Councillor for Harewood

Yesterday at 5:09 PM · 🌐

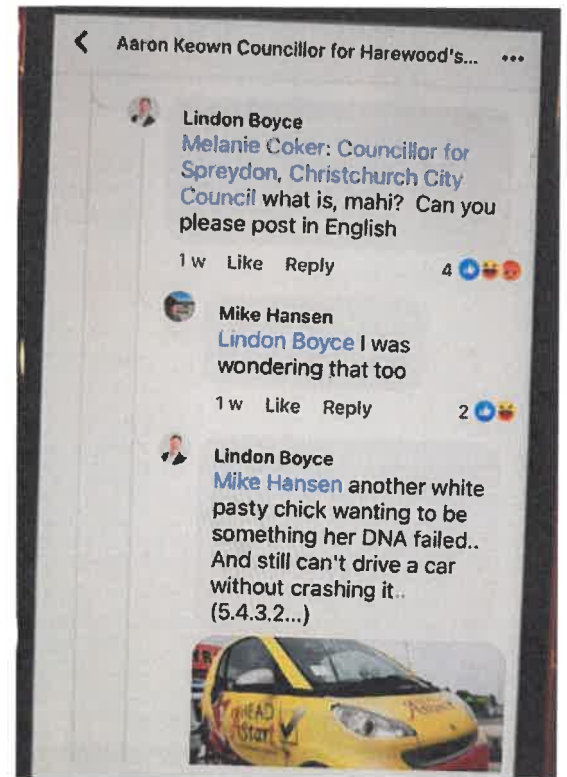
Here's another incredible waste of money that will help increase our carbon emissions. The irony of this story is the photo... Its an empty bus!



STUFF.CO.NZ

A bus every 7.5 minutes - Government spending \$78 million to revamp Christchurch bus network within six...

os



Aaron Keown Councillor for Harewood's...



Lindon Boyce
Melanie Coker: Councillor for Spreydon, Christchurch City Council what is, mahi? Can you please post in English

1 w Like Reply 4 🗳️ 🗳️ 🗳️ 🗳️



Mike Hansen
Lindon Boyce I was wondering that too

1 w Like Reply 2 🗳️ 🗳️



Lindon Boyce
Mike Hansen another white pasty chick wanting to be something her DNA failed.. And still can't drive a car without crashing it.. (5.4.3.2...)




Christchurch City Council accused of being "anti-car"


ON AIR MIKE HOSKING BREAKFAST


Newstalk ZB, Mon, 8 May 2023, 8:01AM

iHeart
Aaron Keown: Christchurch City Councillor on the parking costs around C...
The Mike Hosking Breakfast

00:46 05:21



+ FOLLOW THE PODCAST ON  iHeartRADIO



Aaron Keown Councillor for Harewood's Post

Like Reply 5w 7



John Kerr

Davina Penny The "petulant children" are the people that employ these self serving idiots who think being on the council is being in their own little kingdom. The developers risk a lot to build these projects that make our city look good. The city council is run by mostly a pack of money wasting, over paid, incompetent's.

Like Reply 5w 2



Paul Mathews

Melanie Coker: Councillor for Spreydon, Christchurch City Council up Christchurch more. Just like the stadium now which is costing the tax payers more. Why has this past council been so useless. This city should be miles ahead. It's like there is a secret committee in the council that are holding everything up?

Like Reply 5w 3



Lindon Boyce

Paul Mathews really? Please post the actual cost to you as a RATES PAYING

Dear Valued Neighbours,

The council wants you to have your say on key local issues like...

- The Harewood Rd Cycleway
- Traffic Lights at Harewood/Breens/Gardiners
- Excess Water Charging
- Further Rates Inequity

The CCC Annual Plan is currently out for consultation until Monday 10th April.

Submit here: www.ccc.govt.nz/.../non.../draft-annual-plan-202324/

*You have the opportunity to ask for a 'pause' on the Harewood Rd cycleway for one year while we work with the community to eliminate outstanding issues in the design. A pause is the only way to get a better design outcome for the local community. Be aware that cycle lobby groups from all over NZ will submit for the pause not to happen as they don't want you to have input. You can support the pause or ask for the cycle way to be scrapped altogether or you may ask for it to be sped up if that is your desire. If you ask for the pause or the project to be stopped altogether make sure you mention if you want the traffic lights at Harewood/Breens/Gardiners to go ahead without delay.

*The Excess Water Charging has proved unpopular with many residents so if you want the limit raised or the charge removed altogether then please submit on this. Maybe you support the charge and want to say that?

*There is a proposal this year by some councillors to reduce the fixed rate charge (UAGC). We already have the lowest UAGC in NZ and reducing it further increases the gap between those who pay the most and the least Rates. Do you agree with increasing the inequity or not?

You are also welcome to have your say on any other aspect of what the council does and we encourage everyone of you to submit. You can follow the link above or go to ccc.govt.nz or if you would like a paper copy to fill out we would be happy to drop one off or you can collect them from any library or council service centre. Also please join us on Facebook to be kept up to date with local issues. Thank you

Cr Aaron Keown
Councillor Harewood Ward
021 822 766

Linda Chen
Community Board
027 844 9087

Jason Middlemiss
Deputy Chair Community Board
027 777 0108

10 May 2023

PRIVATE & CONFIDENTIAL

Cr Sara Templeton
By Email: Sara.Templeton@ccc.govt.nz

Copied to: The Chief Executive
By Email: Dawn.Baxendale@ccc.govt.nz

Tēnā koe Cr Templeton

CODE OF CONDUCT INVESTIGATION

1. I refer to your email to Mayor Phil Mauger dated 4 April 2023 regarding your Code of Conduct complaint about the alleged conduct of Cr Aaron Keown.
2. This letter is copied to the Chief Executive.
3. I have been appointed as the investigator under the process for the determination and investigation of complaints set out in Appendix B of the Code of Conduct.
4. Today, I have begun my initial inquiries to make a preliminary assessment of whether a full investigation into this complaint is required. The preliminary assessment will determine if the complaint is frivolous or without substance, outside the scope of the Code, non-material, or material.
5. Before I make a preliminary assessment, I want to meet with you and undertake an interview to understand your allegations and your complaint better. I would be grateful if you could nominate dates and times when you would be able to meet with me via Microsoft Teams in the coming weeks. This meeting will be recorded and may be transcribed for preparation of any report. The recording may be sent to external transcribers. You will be asked to sign a copy of any transcript or notes of this meeting. A transcript or notes may be attached to any final report.
6. I am able to refer to relevant documents or information in any report. Please send me any relevant documentation or information you believe I need to consider in undertaking a preliminary assessment or investigation, or in drafting any report. In your email of 4 April 2023, you refer to social media posts including Cr Keown's post of 10 March 2023, and Cr Keown's posts regarding 'Council wasting money on new laptops' and a cycleway. I would be grateful if you could provide these posts to me.
7. I am also able to consult with any affected persons in making my preliminary assessment and/or in any investigation. Please provide me with the names of any other persons who you believe are affected by Cr Keown's alleged behaviour.

2360108 / 708110

8. If I find that a full investigation is required, I will notify Cr Keown of the specific allegations you and any other affected persons have made against him and will interview him. At the conclusion of that investigation, I will write a report to the Chief Executive on the seriousness of any breach or breaches which I may find occurred. The Chief Executive will prepare a report for the Council. The Chief Executive's report and my report will be considered by the full Council excluding 'interested' members, who will consider the imposition of penalties, if any, on Cr Keown.
9. You have a right to seek advice and be represented at this interview and throughout this process.
10. Please contact me via email if you have any questions or concerns regarding the process I have set out above.

Yours faithfully
BROOKFIELDS



Andrew Green
Partner

Direct dial: +64 9 979 2172
email: green@brookfields.co.nz

D

10 May 2023

PRIVATE & CONFIDENTIAL

Cr Aaron Keown
By Email: Aaron.Keown@ccc.govt.nz

Copied to: the Chief Executive
By Email: Dawn.Baxendale@ccc.govt.nz

ATTENTION: Cr Aaron Keown

Tēnā koe Cr Keown

CODE OF CONDUCT INVESTIGATION

1. As you are aware Cr Templeton has made a Code of Conduct complaint about your alleged conduct.
2. This letter is copied to the Chief Executive.
3. I have been appointed as the investigator under the process for the determination and investigation of complaints set out in Appendix B of the Code of Conduct.
4. Today, I have begun my initial inquiries to make a preliminary assessment of whether a full investigation into this complaint is required. The preliminary assessment will determine if the complaint is frivolous or without substance, outside the scope of the Code, non-material, or material.
5. If I find a full investigation is required, at the conclusion of my investigation I will write a report to the Chief Executive on the seriousness of any breach or breaches which I may find occurred. The Chief Executive will prepare a report for the Council. The Chief Executive's report and my report will be considered by the full Council excluding 'interested' members, who will consider the imposition of penalties, if any, on you.
6. I will make contact with you at the appropriate time, to speak to you as part of any investigation which may occur.
7. You have a right to seek advice and be represented throughout this process and at this interview.
8. Please contact me via email if you have any questions or concerns regarding the process I have set out above.

Yours faithfully

2360151 / 708110

BROOKFIELDS



Andrew Green
Partner

Direct dial: +64 9 979 2172
email: green@brockfields.co.nz

E

12 May 2023

Tena koe Andrew,

Thank you for your later dated 10 May. It's pleasing to see the matter progressing with a clear process.

Regarding any further parties affected by Cr Keown's behaviour, I have talked to both Megan Pearce, a staff member responsible for hearings panels and Melanie Coker, the chair of the hearings panel in question, and both believe their reputations were impacted and are happy to be involved in this process. I have not talked to other panel members specifically, but they were not happy with the post at the time and one commented as such on Cr Keown's post. There is also a member of the public who has been impacted by posts and comments on Cr Keown's page and I'm happy to check with him, but am not sure if that would be in scope.

I have attached a document with some screen shots of various posts and comments by Cr Keown as well as a flyer he put in letterboxes ahead of the Annual Plan and a screen shot showing an interview he did on Monday this week, where he was incredibly derogatory towards the organisation and colleagues and spread misinformation about Council's responsibilities regarding hospital carparking. Here is the link to the audio: [Christchurch City Council accused of being "anti-car" \(newstalkzb.co.nz\)](https://www.newstalkzb.co.nz) Unfortunately I cannot find the laptop post, but have included many others.

We have had an increasing number of instances of abuse towards council staff over recent years and constant anti-council and specifically anti-staff comments by Cr Keown fuels the fires and does our staff a disservice. I do have more screenshots if needed for the full investigation and can provide them ahead of that if needed.

Over the next couple of weeks I have the following spaces available

Monday 15th 12.30-1.30pm

Tuesday 16th 4-5pm

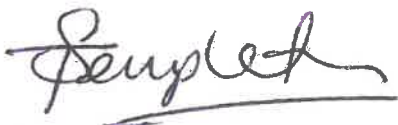
Wed 17th 3pm-5pm

Thurs 18th 11am-12pm

Fri 26th 9am-12pm.

I hope that one of them will suit and am looking forward to hearing back from you.

Nga mihi,



Sara.

F

From: Andrew Green <green@brookfields.co.nz>
Sent: Friday, June 9, 2023 3:43 PM
To: Keown, Aaron <Aaron.Keown@ccc.govt.nz>
Cc: dawn.baxendale@ccc.govt.nz
Subject: RE: Code of conduct investigation

With regard to your questions in your email below I cannot give you advice. I do want to give you an opportunity to talk to me and to that end would like to set up a time for an interview via Teams. Can you give me a selection of times, next week when you can be available.

Andrew Green
Partner
BROOKFIELDS
LAWYERS

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Current Covid-19 protocols are being observed. Our teams are available by phone, email or by video conference.

From: Keown, Aaron <Aaron.Keown@ccc.govt.nz>
Sent: Friday, May 19, 2023 3:56 PM
To: Andrew Green <green@brookfields.co.nz>
Subject: Re: Code of conduct investigation

Hi Andrew,

Have you had a chance to look at the allegations levelled by Cr Templeton? I don't see how they breach a code of conduct. Do you believe they do? Thank you

Aaron Keown
021 822 766

23 June 2023

PRIVATE & CONFIDENTIAL

BY EMAIL: dawn.baxendale@ccc.govt.nz

Christchurch City Council
PO Box 73016
CHRISTCHURCH 8154

CODE OF CONDUCT COMPLAINT BY CR. TEMPLETON AGAINST CR. KEOWN

I was appointed on 20 April 2023 to investigate the above.

I have undertaken a preliminary assessment and have concluded that the complaint is material, and a full investigation is required.

Step 4 of Appendix B of your Council's Code requires you to inform the complainant and respondent of my preliminary comments. Once you confirm that they have been informed, I can commence the preparation of my full report for Council.

Yours faithfully
BROOKFIELDS



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2385490 / 708110

H

From: Keown, Aaron <Aaron.Keown@ccc.govt.nz>

Sent: Thursday, December 8, 2022 10:22 PM

To: Pearce, Megan <Megan.Pearce@ccc.govt.nz>; Barber, Kelly <Kelly.Barber@ccc.govt.nz>; Coker, Melanie <Melanie.Coker@ccc.govt.nz>; Cotter, Pauline <Pauline.Cotter@ccc.govt.nz>; Donovan, Celeste <Celeste.Donovan@ccc.govt.nz>; Fields, Tyrone <Tyrone.Fields@ccc.govt.nz>; Gough, James <James.Gough@ccc.govt.nz>; Harrison-Hunt, Tyla <Tyla.HarrisonHunt@ccc.govt.nz>; Henstock, Victoria <Victoria.Henstock@ccc.govt.nz>; Johanson, Yani <Yani.Johanson@ccc.govt.nz>; MacDonald, Sam <Sam.MacDonald@ccc.govt.nz>; McLellan-Dowling, Jake <Jake.McLellan@ccc.govt.nz>; Moore, Andrei <Andrei.Moore@ccc.govt.nz>; Peters, Mark <Mark.Peters@ccc.govt.nz>; Scandrett, Tim <Tim.Scandrett@ccc.govt.nz>; Templeton, Sara <Sara.Templeton@ccc.govt.nz>

Subject: Re: Te Kaha side streets HP

Hi Megan<

Yeah possibly depending on who's on it.

Aaron Keown

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From: Pearce, Megan <Megan.Pearce@ccc.govt.nz>

Sent: Thursday, December 8, 2022 4:15:06 PM

To: Barber, Kelly <Kelly.Barber@ccc.govt.nz>; Coker, Melanie <Melanie.Coker@ccc.govt.nz>; Cotter, Pauline <Pauline.Cotter@ccc.govt.nz>; Donovan, Celeste <Celeste.Donovan@ccc.govt.nz>; Fields, Tyrone <Tyrone.Fields@ccc.govt.nz>; Gough, James <James.Gough@ccc.govt.nz>; Harrison-Hunt, Tyla <Tyla.HarrisonHunt@ccc.govt.nz>; Henstock, Victoria <Victoria.Henstock@ccc.govt.nz>; Johanson, Yani <Yani.Johanson@ccc.govt.nz>; Keown, Aaron <Aaron.Keown@ccc.govt.nz>; MacDonald, Sam <Sam.MacDonald@ccc.govt.nz>; McLellan-Dowling, Jake <Jake.McLellan@ccc.govt.nz>; Moore, Andrei <Andrei.Moore@ccc.govt.nz>; Peters, Mark <Mark.Peters@ccc.govt.nz>; Scandrett, Tim <Tim.Scandrett@ccc.govt.nz>; Templeton, Sara <Sara.Templeton@ccc.govt.nz>

Subject: Te Kaha side streets HP

Hi,

Can I please get an indication of those who might be interested in being on the Hearings Panel for Te Kaha side streets? I'm thinking of potentially a panel of five for this one.

Hearings will commence in February and there are about 70 who have indicated they want to be heard so we are looking at quite a big process.

Thank you

Megan

Megan Pearce

Manager Hearings & Council Support

Te Ratonga Ture me te Manapori - Legal and Democratic Services



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