

# Elected member Professional Development

## Purpose

To seek elected member guidance on how they would like future professional development budgets allocated.

# Elected Member Allowances and Expenses Policy 2019

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- Annual allocation of up to \$4 000.00 per councillor for individual training (course and conference fees, accommodation, travel)
- Councillors self-direct individual training
- Up to \$2 000.00 for Committee chairs
- No express allocation for:
  - Council representatives on external bodies
  - Training for groups/governing body as a whole
  - Other responsibilities such as portfolio holders

# Is there appetite for change?

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Budget allocation for 2024/25 is **\$78 585.00**

**Are you content with the current policy?**

**What aspects would you be interested in changing?**

# Possible options

## Option 1:

- a. Individual EM professional development
- b. Group professional development

## Option 2:

- a. Individual EM professional development
- b. Group professional development
- c. Biddable funding for conferences, courses, meetings etc.
  - LGNZ conference
  - Elected members formally appointed as Council representative on external organisations (NZ based Global Cities Group).

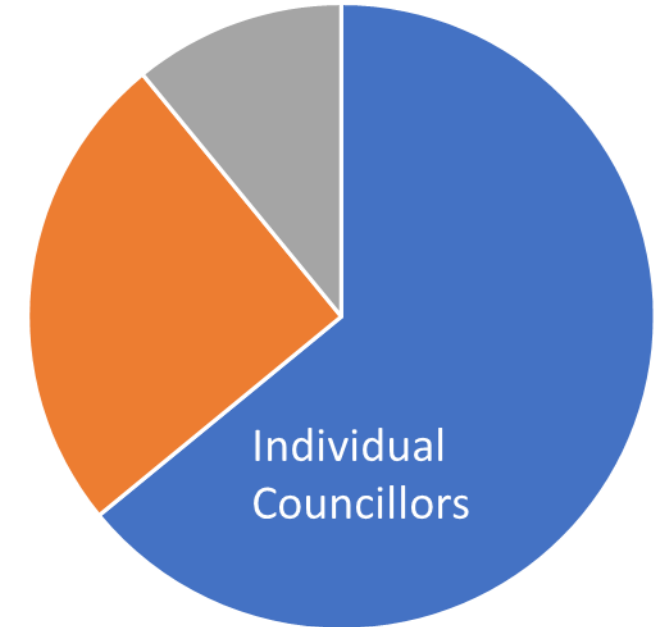
## Option 3: No change



■ Individual allocation ■ Group training ■ Contestable

# Allocation of Budget for the year ending June 2025

1. Which option is preferred?
2. What percentage of the budget should be allocated to each of the chosen areas?
3. If there is to be contestable funding how are the relative merits of each bid to be accessed?



■ Individual allocation ■ Group training ■ Contestable

<b>\$78,585 (2024/2025)</b>	
<b>Individual councillors</b>	<b>Remaining for group training <u>and</u> biddable</b>
\$4,000 each = \$68,000 (current)	\$10,585
\$4,500 each = \$76,000	\$2,585
\$3,500 each = \$59,500	\$19,085
\$3,000 each = \$51,000	\$27,585

# Next Steps

Following councillor feedback staff will prepare, **if required**, proposed amendments to Section 9 of the *Elected Member Allowances and Expenses Policy 2019*.

Report to Council on 19 June 2024 for consideration and decision.