

Finance and Performance Committee
ATTACHMENTS UNDER SEPARATE COVER

Date: Wednesday 22 March 2023
Time: 9.30 am
Venue: Council Chambers, Civic Offices,
53 Hereford Street, Christchurch

TABLE OF CONTENTS	PAGE
15. Appointment of elected members to the boards of ChristchurchNZ Holdings Ltd, Venues Ōtautahi and Civic Building Ltd	
A. Appointments' Committee - Recommendations for elected members appointments to CCO boards.....	3



Report for Council

Date: 17 March 2023

To: Dawn Baxendale, CEO, Christchurch City Council

From: Appointments Committee

Subject: **Recommended Councillor Appointments to the Civic Building Limited, ChristchurchNZ and Venues Ōtautahi Boards**

Purpose

The purpose of this report is to recommend to Council the:

1. re-appointment of James Gough and Sam MacDonald, and appointment of Jake McLellan on Civic Building Limited (CBL) board;
2. appointment of Victoria Henstock and Jake McLellan on ChristchurchNZ (CNZ) board; and
3. re-appointment of Tim Scandrett and appointment of Kelly Barber on Venues Ōtautahi Limited (VŌ) Board.

Background

Following the triennial election and outcomes of the recent review undertaken of the Appointments and Remuneration of Directors of Council Organisations Policy, the Council, at its meeting held on 25 January 2023, approved the establishment of an Appointments Committee to undertake the work required, as prescribed by that policy as follows:

- i. Chair of CNZ (Therese Arseneau);
- ii. Chair of VŌ (Gill Cox); and
- iii. The Mayor

Further, Council agreed that the Appointments Committee would make recommendations to the Council for the appointment of elected members to the boards of CBL (appointment of three Councillor directors), CNZ (appointment of two Councillor directors) and VŌ (appointment of two directors).

Council's Policy for the Appointment and Remuneration of Directors of Council Controlled Organisations

The Council's Policy provides that:

- the term of Councillor appointments to CCO directorships is three years until the next triennial election, or until the elected member vacates office during the current term;
- a maximum of two terms can be served unless the Council decides otherwise; and
- final Council approval of the appointees is required.

Process

The Appointments Committee invited Councillors to apply for the available board roles by 8 February 2023.

A total 13 expressions of interest were received from 10 Councillors, noting that Councillors could indicate interest across multiple organisations.

Interviews with the candidates were conducted on 9 and 15 March 2023, with all members of the Appointments Committee in attendance.

Each of the companies, represented by their respective Chairs on the panel, provided valuable insight into the specific skills and attributes required to complement the governance composition of their existing boards.

Each candidate was objectively assessed at interview against the respective company skills matrix (if available), other relevant selection criteria, and their responses to the interview questions.

The responses, feedback and information gathered during the steps set out above were fully considered by the Appointments Committee, and the recommendation set out below was developed.

Policy Considerations

The recommendations to appoint James Gough to the CBL board and Tim Scandrett to the VŌ board are outside of the existing Council policy. James has served 12 years on the board (first appointed in December 2010) and Tim has served nine years (first appointed in 2013).

Only three candidates expressed interest in the three vacant CBL appointments. The Appointments Committee noted that James has indicated he would like to remain on the board, his experience and knowledge of the entity are extremely useful, and he continues to provide valuable input to the CBL board.

The Appointments Committee noted Tim's knowledge and experience on the VŌ board is highly valued and the importance of maintaining that continuity on the board, as VŌ re-establishes itself as the city's premier events and venues operator.

Recommendation

It is recommended that Council approve, effective immediately, the:

1. re-appointment of James Gough and Sam MacDonald, and appointment of Jake McLellan on Civic Building Limited board;
2. appointment of Victoria Henstock and Jake McLellan on ChristchurchNZ board; and
3. re-appointment of Tim Scandrett and appointment of Kelly Barber on Venues Ōtautahi Limited Board.

Therese Arseneau, Gill Cox & Mayor Mauger
Appointments Committee