

## 18. Christchurch City Holdings Ltd - Deputy Chair Appointment

Reference / Te Tohutoro: 23/344612

Report of / Te Pou Linda Gibb, Performance Advisor, Resources Group

Matua: (linda.gibb@ccc.govt.nz)

General Manager / Leah Scales, General Manager Resources/Chief Financial Officer

Pouwhakarae: (Leah.Scales@ccc.govt.nz)

### Confidentiality

<b>Section under the Act:</b>	The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.
<b>Sub-clause and Reason:</b>	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons.
<b>Plain English Reason:</b>	To protect the reputation of the candidate in the event the appointment is not approved.
<b>Report can be released:</b>	As soon as the Council makes its decision and the candidate is notified.

### 1. Nature of Decision or Issue and Report Origin

- 1.1 This report recommends the appointment of Mr Gill Cox to the position of Deputy Chair of the Christchurch City Holdings Ltd (CCHL) board for a term of three years commencing immediately.
- 1.2 The Appointments' Committee was established by the Council at its meeting on 14 December 2022 (CNCL/2022/00205 refers). Its report for the deputy chair appointment was received on 10 March 2023.
- 1.3 The Appointments' Committee's report is at **Attachment A**. Its recommendation is underpinned by the development of a skills and competencies' matrix. The work undertaken by the Appointments' Committee to reach its recommended appointment is consistent with the Council's Policy for the Appointment and Remuneration of Directors of Council Organisations. While not detailed in the Committee's report, staff have confirmed that the same in depth process conducted for the recent Chair appointment to the CCHL board was conducted. This process was documented in its report to the Council for the Chair appointment (attached to CNCL/2023/00018 dated 1 March).
- 1.4 The decision in this report is of low significance in relation to the Christchurch City Council's Significance and Engagement Policy. The level of significance was determined by considering the extent to which the decision may impact the community.

## 2. Officer Recommendations Ngā Tūtohu

That the Finance and Performance Committee:

Approves the appointment of Mr Gill Cox as Deputy Chair of the Christchurch City Holdings Ltd board, for a term of three years effectively immediately.

## 3. Reason for Report Recommendations Ngā Take mō te Whakatau

3.1 The Appointments' Committee has undertaken a process that is consistent with the Council's Policy for the Appointment and Remuneration of Directors of Council Organisations.

## 4. Alternative Options Considered Ētahi atu Kōwhiringa

4.1 The only alternative option is to decline to make the appointment and either have the CCHL board operate without a deputy chair, or undertake another process to seek a deputy chair.

## 5. Detail Te Whakamahuki

5.1 In its report to the Council's meeting on 1 March 2023 recommending the appointment of the new Chair to the CCHL board, the Appointments' Committee detailed the process that was undertaken (CNCL/2022/00018 refers). The same process was undertaken and underpins the recommendation for the position of Deputy Chair to the board in this report, which includes:

- appointment of Propero Consulting Ltd to undertake the recruitment and selection process in conjunction with the Appointments' Committee;
- candidates were targeted from Propero's extensive database, and through advertising;
- a long list of candidates was prepared, taking into account diversity attributes such as gender, backgrounds, iwi connections and location and/or connection to Christchurch; and
- appropriate and available candidates were short-listed and interviewed.

5.2 Interviewing was undertaken by the Appointments' Committee and the Chief Executive of the Council as advisor to the Committee, and included meeting with the newly appointed CCHL Chair (Ms Abby Foote).

## 6. Policy Framework Implications Ngā Hiraunga ā- Kaupapa here

### Strategic Alignment Te Rautaki Tīaroaro

6.1 This report is consistent with the Council's governance policy which reflects its views of good governance in the local government context. It is not specifically related to the [Council's Long Term Plan \(2021 - 2031\)](#).

### Policy Consistency Te Whai Kaupapa here

6.2 The decision sought is consistent with the Council's Plans and Policies. In particular, the requirements for director appointments contained in the Council's Appointments' Policy.

### Impact on Mana Whenua Ngā Whai Take Mana Whenua

6.3 The decision does not involve a significant decision in relation to ancestral land or a body of water or other elements of intrinsic value, therefore this decision does specifically impact Mana Whenua, their culture and traditions.

- 6.4 The decision does not involve a matter of interest to Mana Whenua and will not impact on our agreed partnership priorities with Ngā Papatipu Rūnanga.
- 6.5 Governance arrangements that are optimal benefit the wider community.

#### Climate Change Impact Considerations Ngā Whai Whakaaro mā te Āhuarangi

- 6.6 Not relevant to this decision.

#### Accessibility Considerations Ngā Whai Whakaaro mā te Hunga Hauā

- 6.7 Not relevant to this decision.

### 7. Resource Implications Ngā Hīraunga Rauemi

#### Capex/Opex Ngā Utu Whakahaere

- 7.1 Directors' fees are funded by CCHL.

### 8. Legal Implications Ngā Hīraunga ā-Ture

#### Statutory power to undertake proposals in the report Te Manatū Whakahaere Kaupapa

- 8.1 Local Government Act 2002.

#### Other Legal Implications Ētahi atu Hīraunga-ā-Ture

- 8.2 There is no legal context, issue or implication relevant to this decision.

### 9. Risk Management Implications Ngā Hīraunga Tūraru

- 9.1 Appropriately structured governance boards are essential to maximising the commercial and social value of the company's undertakings.

### Attachments Ngā Tāpirihanga

No.	Title	Reference	Page
A <a href="#">↓</a>	Christchurch City Holdings Ltd - Recommended Deputy Chair to the CCHL board	23/344175	13

In addition to the attached documents, the following background information is available:

Document Name - Location / File Link
Not applicable

### Confirmation of Statutory Compliance Te Whakatūrutanga ā-Ture

Compliance with Statutory Decision-making Requirements (ss 76 - 81 Local Government Act 2002).

(a) This report contains:

- (i) sufficient information about all reasonably practicable options identified and assessed in terms of their advantages and disadvantages; and
- (ii) adequate consideration of the views and preferences of affected and interested persons bearing in mind any proposed or previous community engagement.

(b) The information reflects the level of significance of the matters covered by the report, as determined in accordance with the Council's significance and engagement policy.

### Signatories Ngā Kaiwaitohu

<b>Author</b>	Linda Gibb - Performance Monitoring Advisor CCO
<b>Approved By</b>	Leah Scales - General Manager Resources/Chief Financial Officer

Public Excluded Item 18

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Christchurch  
City Holdings  
Limited

## Report for Council

**Date:** 10 March 2023

**To:** Dawn Baxendale, CEO, Christchurch City Council

**From:** CCHL Appointments Committee

**Subject:** Recommended Deputy Chair Appointment to the CCHL Board of Directors

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### Purpose

The purpose of this report is to recommend to Council the appointment of Gill Cox as Deputy Chair of the Christchurch City Holdings Limited (CCHL) board.

### Background

Following the outcomes of the recent CCHL Strategic Review undertaken by Northington Partners, the Council, at its meeting held on 14 December 2022, approved a Christchurch City Holdings Ltd (CCHL) Appointments Committee to undertake the work required, as prescribed by the Council's Policy for the Appointment and Remuneration of Directors. The Committee consists of:

- i. Mary Devine - Chair of the panel, as an experienced professional director and previous CCHL Director, and
- ii. Mark Cahill as an external commercial advisor with relevant experience and knowledge; and
- iii. Henrietta Carroll as Ngāi Tahu recommended appointee; and
- iv. Dawn Baxendale - Christchurch City Council Chief Executive (as Advisor to the panel).

As previously outlined the CCHL Appointments Committee appointed Propero Consulting Limited as consultants to assist the Committee on the attracting, interviewing and selection of CCHL Board Members.

On 1 March 2023 Council approved, on the recommendation of the CCHL Appointments Committee, to appoint Abby Foote as Chair of the Board of CCHL. Following her appointment, Abby Foote (as CCHL Chair) became the fourth member of the Appointments Committee and has subsequently been involved in the recruitment process of independent directors.

### Council's Policy for the Appointment of Directors to CCOs

The Council's Policy for the Appointment of Directors provides that:

- Council approves all director and Chair appointments to CCO boards;
- the term of appointments to CCO directorships is three years; and
- a maximum of two terms (six years) can be served unless the Council decides otherwise.

### Process

Propero has worked with the CCHL Appointments Committee to develop an overarching CCHL Board skills matrix, including specific competencies for the CCHL Directors. This has provided an important framework to ensure the appropriate balance of skills and experience of individual directors for the CCHL Board. It has been an extensive process, to ensure the attraction of high calibre candidates.

The CCHL Appointments Committee now wish to recommend the following appointment:

### Gill Cox, Deputy Chair of CCHL

A professional Christchurch based director, Gill has a wealth of financial knowledge and consultancy expertise gained during his time as Partner at Deloitte spanning 25 years. He has had extensive involvement in a multitude of consultancy activities in the Christchurch and broader Canterbury region, and has a breadth of relationships across multiple stakeholders.

Gill holds a Master of Commerce and is a Life Member of the Institute of Chartered Accountants of Australia and New Zealand. In 2010 Gill was awarded the New Zealand Order of Merit for services to business.

Current governance roles include:

- Chair of Venues Ōtautahi (2021 - Present)
- Director, Te Kaha Project Delivery Limited (2021 – Present)
- Director, Waimakariri Irrigation Limited (2020 - Present)
- Trustee, Project Crimson (2019 - Present)
- Chair of Transwaste Canterbury Ltd (1999 - Present)

Previous governance roles:

- Board Director, Ngāi Tahu Farming Ltd (2014 - 2019)
- Chair, MainPower NZ Ltd (1996 - 2017)
- Director, NZ Transport Agency (2011 - 2017)
- Chair, Advisory Body of Development West Coast. (2001 - 2012)
- Director, Vbase Ltd (2007 - 2011)
- Executive Director, Advanced Business Education (1996 – 2009)
- Partner, Deloitte NZ (1971 - 1996)

### Update

The Appointments Committee have shortlisted candidates for the independent director appointments on the CCHL Board and interviews are being conducted over the next two weeks. It is expected the recommendations for those appointments will be made in April.

### Recommendation

The combination of experience and expertise of both Abby Foote and Gill Cox will provide strong, capable and connected leadership for the CCHL Board.

It is recommended that Council approve the appointment Gill Cox as Deputy Chair of the CCHL Board effective immediately.

Mary Devine  
Chair CCHL Appointments Committee