

Multicultural Committee

AGENDA

Notice of Meeting:

An ordinary meeting of the Multicultural Committee will be held on:

Date: **Wednesday 8 June 2022**
Time: **1.30pm**
Venue: **Committee Room 1, Level 2, Civic Offices,
53 Hereford Street, Christchurch**

Membership

Chairperson	Councillor Jimmy Chen
Deputy Chairperson	Councillor Anne Galloway
Members	Councillor Catherine Chu Councillor Yani Johanson Councillor Sam MacDonald

25 May 2022

Principal Advisor

Claire Appleby-Phillips
Manager Community Partnerships
and Planning
Tel: 941 5408

Liz Ryley
Committee and Hearings Advisor
941 8153
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Note: The reports contained within this agenda are for consideration and should not be construed as Council policy unless and until adopted. If you require further information relating to any reports, please contact the person named on the report.

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Developing Resilience in the 21st Century

Strategic Framework



Whiria ngā whenu o ngā papa,
honoa ki te maurua tāuikiuki

Bind together the strands of each mat and join
together with the seams of respect and reciprocity

Ōtautahi–Christchurch is a city of opportunity for all

Open to new ideas, new people and new ways of doing things – a city where anything is possible

Principles

Being open, transparent and democratically accountable	Promoting equity, valuing diversity and fostering inclusion	Taking an inter-generational approach to sustainable development, prioritising the social, economic and cultural wellbeing of people and communities and the quality of the environment, now and into the future	Building on the relationship with Te Rūnanga o Ngāi Tahu and the Te Hononga–Council Papatipu Rūnanga partnership, reflecting mutual understanding and respect	Ensuring the diversity and interests of our communities across the city and the district are reflected in decision-making	Actively collaborating and co-operating with other local, regional and national organisations
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Community Outcomes

Resilient communities Strong sense of community Active participation in civic life Safe and healthy communities Celebration of our identity through arts, culture, heritage, sport and recreation Valuing the voices of all cultures and ages (including children)	Liveable city Vibrant and thriving city centre Sustainable suburban and rural centres A well connected and accessible city promoting active and public transport Sufficient supply of, and access to, a range of housing 21st century garden city we are proud to live in	Healthy environment Healthy water bodies High quality drinking water Unique landscapes and indigenous biodiversity are valued and stewardship exercised Sustainable use of resources and minimising waste	Prosperous economy Great place for people, business and investment An inclusive, equitable economy with broad-based prosperity for all A productive, adaptive and resilient economic base Modern and robust city infrastructure and community facilities
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Strategic Priorities

Enabling active and connected communities to own their future	Meeting the challenge of climate change through every means available	Ensuring a high quality drinking water supply that is safe and sustainable	Accelerating the momentum the city needs	Ensuring rates are affordable and sustainable
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Ensuring we get core business done while delivering on our Strategic Priorities and achieving our Community Outcomes

Engagement with the community and partners	Strategies, Plans and Partnerships	Long Term Plan and Annual Plan	Our service delivery approach	Monitoring and reporting on our progress
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MULTICULTURAL COMMITTEE - TERMS OF REFERENCE NGĀ ĀRAHINA MAHINGA

Chair	Councillor Chen
Deputy Chair	Councillor Galloway
Membership	Councillor Chu Councillor Johanson Councillor MacDonald
Quorum	Half of the members if the number of members (including vacancies) is even, or a majority of members if the number of members (including vacancies) is odd.
Meeting Cycle	Bimonthly
Reports To	Council

Area of Focus

The Multicultural Committee considers and reports to Council on the following matters:

- Overseeing the implementation of the Christchurch Multicultural Strategy – Our Future together, including the establishment of the Multicultural Advisory Group (MAG) and working together on the implementation plan to achieve the goals:
 - The Christchurch City Council is an inclusive and diverse organisation which reflects, understands and responds to the diversity of individuals and communities it serves.
 - All communities have equitable access to Council services and resources.
 - All residents are able to participate in Council decision-making.
 - Christchurch is a city of cultural vibrancy, diversity, inclusion and connection.
- Working in partnership with the existing mandated community networks/forums to promote the goals of the Christchurch Multicultural Strategy. These include:
 - The Multicultural Council
 - INFORM Network
 - CLING (Community Languages and Information Network Group)
 - Multicultural Strategy Implementation Committee
 - Canterbury Interfaith Society
 - Other peak groups that represent the interests of many.
- Engaging with a range of ethnic communities who live, work, visit and/or study in Greater Christchurch to ensure that everyone has a voice in Council decision making.

Part A	Matters Requiring a Council Decision
Part B	Reports for Information
Part C	Decisions Under Delegation

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1. Apologies Ngā Whakapāha

At the close of the agenda no apologies had been received.

2. Declarations of Interest Ngā Whakapuaki Aronga

Members are reminded of the need to be vigilant and to stand aside from decision making when a conflict arises between their role as an elected representative and any private or other external interest they might have.

3. Confirmation of Previous Minutes Te Whakaāe o te hui o mua

That the minutes of the Multicultural Committee meeting held on [Friday, 4 March 2022](#) be confirmed (refer page 6).

4. Public Forum Te Huinga Tūmatanui

A period of up to 30 minutes may be available for people to speak for up to five minutes on any issue that is not the subject of a separate hearings process. It is intended that the public forum session will be held at approximately 1.30pm.

5. Deputations by Appointment Ngā Huinga Whakaritenga

There were no deputations by appointment at the time the agenda was prepared.

6. Update from InCommon

6.1 InCommon Update

Holly Griffin, Project Manager, InCommon will provide an update on the campaign that encourages people to reach out across cultures and faiths to make Canterbury a place where everyone feels they belong.

Multicultural Committee OPEN MINUTES

Date: Friday 4 March 2022
Time: 1.05pm
Venue: Via audio-video link

Present

Chairperson	Councillor Jimmy Chen
Deputy Chairperson	Councillor Anne Galloway
Members	Councillor Catherine Chu
	Councillor Yani Johanson
	Councillor Sam MacDonald

Principal Advisor

John Filsell
Head of Community Support &
Partnerships
Tel: 941 8303

Liz Ryley
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- Part A** **Matters Requiring a Council Decision**
Part B **Reports for Information**
Part C **Decisions Under Delegation**
-

The agenda was dealt with in the following order.

1. Apologies Ngā Whakapāha

No apologies were recorded as all members were present.

Councillor Galloway left the meeting at 1.30pm, returned at 1.40pm, left at 1.48pm and returned at 1.50pm.

2. Declarations of Interest Ngā Whakapuaki Aronga

Part B

There were no declarations of interest recorded.

Minute's Silence

The meeting stood for a minute's silence to acknowledge and support the people of Ukraine.

3. Confirmation of Previous Minutes Te Whakaāe o te hui o mua

Part C

Committee Resolved MCSC/2022/00001

That the minutes of the Multicultural Committee meeting held on Wednesday, 3 November 2021 be confirmed.

Councillor Galloway/Councillor MacDonald

Carried

4. Public Forum Te Huinga Tūmatanui

Part B

4.1 Halswell Residents' Association

David Hawke addressed the meeting on behalf of the Halswell Residents' Association (HRA) regarding the Matai heritage project. The HRA has been in communication with Environment Canterbury Councillor Craig Pauling and with Rūnanga about the trees.

The HRA was working on a proposal whereby various ethnic communities could use the wood to make items of woodwork, for display perhaps at Te Hāpua or other venue. The views of the Committee were sought on the proposal.

The HRA will send an email of the detail to Committee members, for their feedback and responses.

Committee Resolved MCSC/2022/00002

Part B

That the Multicultural Committee:

1. Thanks David Hawke, Halswell Residents' Association for their presentation.

Councillor Galloway/Councillor Chen

Carried

4.2 Multicultural Council

Dr Surinder Tandon on behalf of the Multicultural Council noted their sympathy for the people of Ukraine. He talked about COVID-19 prevention measures and advised the Multicultural Council was opposed to the protesting that was occurring, and applauded the good work by the Police. The Multicultural Council is involved in discussion with the Ministry of Social Development and Department of Internal Affairs about social cohesion and contact harm.

John Filsell advised that Claire Appleby-Phillips was having similar discussions. Further information about this will be requested from staff to be provided to the Committee.

The importance of messages about peace and bringing people together was noted.

Committee Resolved MCSC/2022/00003

Part B

That the Multicultural Committee:

1. Thanks Dr Tandon for the Multicultural Council update.

Councillor Chen/Councillor Galloway

Carried

5. Deputations by Appointment Ngā Huinga Whakaritenga

Part B

There were no deputations by appointment.

6. Updates from Mandated Groups Ngā Kōrero nā Ngā Rōpū-tuku-mana

Part B

There were no updates on this occasion from mandated groups.

7. Treaty Relationships Team Update Report

Committee Comment

1. A presentation was given by Shayne Te Aika, Christchurch City Council Principal Advisor, and Jay Hepi, Senior Advisor, Treaty Relationships. See Minutes Attachment.
2. The presentation covered the role and function, and the key relationships of the Treaty, Ngāi Tahu and its regional Rūnanga.
3. Shayne advised that the Treaty Relationships team was always happy to engage and promote cultural understanding, including of other cultures.

Committee Resolved MCSC/2022/00004

Part B

That the Multicultural Committee:

1. Receive the information in the Treaty Relationships Update Report.
2. Give thanks to Shayne Te Aika for his comprehensive report regarding the Treaty Relationship team role and function, and the key relationships of the Treaty, Ngāi Tahu and its regional rūnanga etc.
3. Acknowledge Shayne Te Aika for his greater contribution to the Council as Principal Advisor Treaty Relationships over the last several years.

Councillor Chen/Councillor Galloway

Carried

Attachments

- A Treaty Relationship Presentation

8. Improving Diversity and Representation in our Research

Committee Comment

1. Christchurch City Council Monitoring and Research team, Aimee Martin and Kath Jamieson, presented to the meeting on its Primary Research Programme. See Minutes Attachment. The Programme covered:
 - 1.1 Residents' Survey Programme;
 - 1.2 Life in Christchurch Programme; and
 - 1.3 Big Cities Quality of Life Survey.
2. Discussion was held following the presentation. The under-representation of the Asian community was noted with a suggestion given that the team should connect with the Multicultural Advisory Group, and the City Council's Youth Advisory Committee, to make the presentation to them.
3. This information is needed for the Council's Annual and Long Term Plans. Some geographic areas are not engaging. In response to an enquiry about what the lowest level of data was that could be collected in a neighbourhood, Kath advised that good data was available to suburb level and when results were combined. It is useful to consider how that information is provided to the Councillors. There are 16,000 on the Life of Christchurch people's panel. Ethnic community leaders as part of the people's panel was suggested. It was noted there was a full suite of age/gender/ethnicity/contact detail for Annual Plans to try and achieve a full reflection of the community.
4. A suggestion was made about engaging with multi ethnic media for translation purposes.

Committee Resolved MCSC/2022/00005

Part C

That the Multicultural Committee:

1. Receives the information in this report.

2. Provides advice and input to support the Monitoring and Research Team's goals of improving the ethnic diversity of the Life in Christchurch panel and of identifying how best to engage with various communities in regard to our research.
3. Supports an ongoing collaborative approach to improving the ethnic diversity of respondents across the Monitoring and Research Teams research programme.

Councillor MacDonald/Councillor Chu

Carried

Attachments

- A Monitoring & Research Unit Research Programme Presentation

9. Multicultural Strategy Implementation – Update

Committee Comment

Proposed Multicultural Centre

1. The Committee was provided with an update by Council's Project Management team, about the purchase of the Christchurch Netball Centre with a proposal for a Multicultural Community and Recreation Centre. The build project is planned to commence during mid-2022 and proposed to be opened in 2023.
2. Questions of clarification were responded to including about liaising and involvement with Hagley Community College.
3. Staff will continue to update and provide a briefing to the Committee when the sale has settled, netball has confirmed its exit plan and a project plan has been developed.

Committee Resolved MCSC/2022/00006

Part B

That the Multicultural Committee:

1. Receive the information in the verbal update.

Councillor Chen/Councillor Johanson

Carried

Meeting concluded at 2.45pm.

CONFIRMED THIS 8TH DAY OF JUNE 2022

COUNCILLOR JIMMY CHEN
CHAIRPERSON

7. Multicultural Advisory Group Minutes - 3 May 2022

Reference / Te Tohutoro: 22/642764

Report of / Te Pou Matua: Sylvia Docherty, Policy & Project Advisor, Community Support & Partnerships – sylvia.docherty@ccc.govt.nz

General Manager / Pouwhakarae: Mary Richardson, GM Citizens & Community – mary.richardson@ccc.govt.nz


1. Purpose of Report Te Pūtake Pūrongo

The Multicultural Advisory Group held a meeting on 3 May 2022 and is circulating the Notes recorded to the Multicultural Committee for its information.

2. Recommendation to Multicultural Committee

That the Multicultural Committee receives the Notes from the Multicultural Advisory Group meeting held 3 May 2022.

Attachments Ngā Tāpirihanga

No.	Title	Page
A 	Minutes Multicultural Advisory Group - 3 May 2022	12

Signatories / Ngā Kaiwaitohu

Author	Sylvia Docherty - Policy and Projects Advisor
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Multicultural Advisory Group NOTES

Meeting Details:

Date: Tuesday 3 May 2022
Time: 5.30pm
Venue: Netball Centre
455 Hagley Avenue

Present

Members	Anastasia Campbell Sirwan Mohamadi Shreejana Chhetri Janneth Gil Jumayah Binte Haji Ahmad (Jones) Jinky Knowler Jinna Sim Badia Sabil Patrick O'Connor Nawal Hussein Maria Pasene Henry Jaiswal Roy Du
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Staff	Claire Philips – Principal Advisor Community Partnerships and Planning Gary Watson - Manager Community Partnerships and Planning Sylvia Docherty – Policy and Project Advisor
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Multicultural Advisory Group
03 May 2022



Karakia Tīmatanga: Sirwan Mohamadi

The agenda was dealt with in the following order.

1. Apologies Ngā Whakapāha

No apologies were received at the time the agenda was prepared.

2. Confirmation of Previous Notes Te Whakaāe o te hui o mua

[That the minutes of the Multicultural Advisory Group meeting held on Thursday, 18 November 2021 be confirmed.](#)

3. Multicultural Advisory Group - Update

A verbal update was given.

The Multicultural Strategy Diversity and Inclusion report has been shared with the group electronically and paper copies were available at the meeting. Members of the group were asked to review the report and provide any feedback/queries by email to staff, including all members of the group in the email to support group discussion. For those with limited time a focus on the communication section of the report is advised.

As Chair of the Council's Engagement Working Group Councillor Anne Galloway is keen to meet with a smaller focus group to discuss communication and engagement. The group were generally supportive of this request.

4. Whakawhanaungatanga and sharing of kai

Recognising feedback from this group, kai will be offered as part of the meeting. It is important that staff are informed of any dietary requirements.

Kai blessing given by Patrick.

5. Election of Chair and Deputy Chair

Staff Recommendations

Staff will email local communities seeking applications for current vacant position(s) in the group.

Staff will meet with Henry and Shreejana to plan future meetings.

Decision

Henry Jaiswal elected as Chair
Shreejana Chhetri elected as Deputy Chair

6. Multicultural Sport and Recreation Centre

Staff Recommendations

Feedback gathered in this workshop will form part of the community consultation on the development of the Multicultural Sport and Recreation Centre.

Workshop Feedback

Question 1. What is your vision for a Multicultural Sport and Recreation Centre?

- Kids running around
- Noisy
- Colourful
- Celebration
- Diversity together
- Together
- Strong sense of belonging – not a visitor
- Welcoming and homely
- Inviting – you want to come here (no barriers)
- Safe
- Accessible information
- iSite is a good example
- Many people feel left out if they're not considered "ethnic"
- The Pākehā community need to feel a part of this
- European communities are just as important
- Everybody has a culture
- Good cohesion, inclusive space
- A starting point to encourage communities to come – a space that is accessible - so easy to access
- Well known, good publicity
- Feeling at home away from home, a place that belongs to all
- A learning centre – to learn diversity of Christchurch
- A network centre + hub
- Culture galore
- Different NGO's using the space
- Generates income
- Strategy received to break ice, brings everyone together

Question 2. What opportunities has your community not been able to realize that they could with a facility such as this?

- No venue, so here's good
- Kitchen
- Central location
- Parking
- Markets
- Cultural galore
- Community learning hub
- Multicultural response hub
- Multicultural police connection
- Community engagement opportunities, one place to engage many communities
- Commercial kitchen

Multicultural Advisory Group
03 May 2022

- Affordability
- A dedicated space
- Communities are shy/ will need encouragement to use it to build confidence
- Intercultural introductions to meet others i.e. Samoan learn about Chinese
- Really robust marketing plan
- Spaces will shape up
- So popular others may become redundant
- Be flexible and open

Question 3. What types of RECREATION activities would your community want to undertake?

- Children's sports
- Dancing
- Coffee groups
- Mums and bubs
- Pool table/ social group
- After school programme
- Weekend programmes
- Holiday programme
- Volunteer activities, e.g. Yoga, fundraising for community causes
- Enhance language and culture
- Children and youth e.g. Pool/ table tennis
- Arts and crafts
- Multicultural market- food, arts and crafts, performances
- Cultural cooking classes
- Heath – poor my kai (needs development to be appropriate to the ethnic communities)
- Community health clinics – vacation, screening, clinicians appropriate for communities
- Heath and social services
- Legal aid, CAB
- Communities
- Cultural festivities – showcase
- Private hires might impact on activation for communities
- Employment/ training/ collaboration opportunities e.g. Event management
- Festivals
- Community meetings
- AGM, cultural functions
- Cooking workshops/ demonstrations
- Children's centres
- Language classes
- Arts/ music's
- Mini concerts
- Funerals

Question 4. What types of SPORT activities would your community want to undertake?

- Netball
- Basketball
- Volleyball
- Touch rugby
- Soccer
- Team building sports
- Zumba/ yoga

Multicultural Advisory Group
03 May 2022

- Cultural sports i.e. Korean wrestling
- Futsal
- Latin American

Question 5. What types of EVENTS would you like to see happen on site and on grounds?

Eid

- Diwali
- Latin American
- Cultural galore
- Multicultural fest
- Workshops
- Cooking/ baking
- New immigrants
- Markets
- Performances
- Cultural events
- Lectures
- Community learning hub- multiple topics
- Courses/ workshops
- First aid courses
- Diversity Day
- New name instead of Acorn room
- Art work to donate
- Art exhibitions
- Musical chairs for elderly
- Fitness classes for Muslim women
- Elders programmes
- Games, Bingo
- 1 floor alcohol free
- Kitchen for catering purposes
- Dance practices
- A dedicated gym (restructure)

Question 6. Would you be prepared to provide volunteers/advisory support to the governance? How?

- Yes – needs to be run by the community
- Security is important, especially if there is a function with alcohol. Security would be required and built into the cost of hire
- Out of hours important. Volunteer security in carpark
- Volunteers should be a strong presence
- A good role if people volunteer i.e. a rebate an incentive
- Would need to be trained
- Could MAG be the advisory group to the Trust

Question 7. What equipment and/ or cultural considerations would you like to see at the centre?

- Prayer space
- Washing feet facilities
- Space (accessibility)
- Prayer rooms

Multicultural Advisory Group
03 May 2022

- Separate gender spaces where required
- Catering kitchen
- Utensils that all cultures use (e.g. Spoon, chopsticks etc.)
- Diverse workforce
- Diverse approach to all aspects and all levels of the building
- Free Wi-Fi
- Welcome/ information screen at entrance
- Remove the carpets, hard floor better for food events
- AV and lighting for performances
- Accessibility
- Cultural displays
- A bank of computers
- Information
- Functional respect for all beliefs and religions
- A multi-faith prayer room (gender specific)
- Ablutions for men and women
- Donations/ food parcels/ perhaps a “help yourself table”
- New migrants information
- Advertise this place
- Hot desk ability

Question 8. How would you like the booking process? (walk-in, online?)

- Online/ ability to phone in (voicemail)
- Gaps shown
- Online
- Personal, face to face

Question 9. Would your community use this space? Are there any things that would stop you from using a facility such as this?

- Yes
- Cost
- Block booking
- Noise vs quiet
- Noisy on the ground floor
- No ability to block out (women’s only)
- Alcohol
- Storage space for equipment so people don’t need
- Social enterprise – generate income
- Safe space for people/ mental health councillor - clinics? Bookable
- Would like drop in and bookable spaces
- Online calendar for after hours
- Times dedicated to languages

Question 10. Any other comments/ concerns/ ideas?

- Fair for everyone
- Culturally aware manager (neutral)
- Language
- Wellbeing
- Workshops
- Arts (cultural)

Multicultural Advisory Group
03 May 2022

- Cultural cooking
- New migrant development workshops
- CRS/ Red Cross etc. use the building
- Crafts without borders
- Needs activation
- Exhibits and activations
- Art competition to encourage creativity, have greater visibility of our culture and have input to the building. There would need to be a reward for this.
- Youth friendly spaces audit
- Fibre broadband is important
- Safety and security, particularly at night
- Could it be open 24/7?
- A safe place for people to access at any time in any situation, supports isolation and loneliness

Question 11. Would you be willing to pay for the hire of the space for specific purposes?

- CCC Community rate
- Competitive (not council rates)
- Yes and no
- Needs to be affordable
- For drop in and service delivery
- Volunteer trade
- Garage sale/ market every Saturday

7. General Business Kaupapa Tukipū

There was no other business considered at this meeting.

8. Ministry for Ethnic Communities Update

Reference / Te Tohutoro: 22/648822

Report of / Te Pou Matua: Claire Appleby-Phillips, Principal Adviser Community Planning and Partnerships – claire.applebyphillips@ccc.govt.nz
General Manager / Pouwhakarae: Mary Richardson – General Manager Citizens and Community Group – mary.richardson@ccc.govt.nz

1. Brief Summary

Matthew Nichols, Southern Regional Manager and Deborah Lam, Senior Advisor Ministry for Ethnic Communities- Christchurch will provide an update to the Committee about:

- 1.1 The establishment of the new Ministry and their new strategic direction;
- 1.2 The Ministry's outreach programme to Ukrainian communities throughout Aotearoa New Zealand.

2. Officer Recommendations Ngā Tūtohu

That the Multicultural Committee:

1. Receive the information in the Update Report from the Ministry for Ethnic Communities.

Attachments / Ngā Tāpirihanga

There are no attachments to this report.

In addition to the attached documents, the following background information is available:

Document Name	Location / File Link
N/A	N/A

Confirmation of Statutory Compliance / Te Whakatūtutanga ā-Ture

Compliance with Statutory Decision-making Requirements (ss 76 - 81 Local Government Act 2002).

(a) This report contains:

- (i) sufficient information about all reasonably practicable options identified and assessed in terms of their advantages and disadvantages; and
- (ii) adequate consideration of the views and preferences of affected and interested persons bearing in mind any proposed or previous community engagement.

(b) The information reflects the level of significance of the matters covered by the report, as determined in accordance with the Council's significance and engagement policy.

Signatories / Ngā Kaiwaitohu

Author	Claire Appleby-Phillips - Principal Community Partnerships & Planning Advisor
Approved By	John Filsell - Head of Community Support and Partnerships

9. Multicultural Strategy Implementation- Staff Update

Reference / Te Tohutoro: 22/522730

Report of / Te Pou Matua:	Claire Appleby Phillips - Principal Adviser Community Planning and Partnerships – claire.applebyphillips@ccc.govt.nz
General Manager / Pouwhakarae:	Mary Richardson - General Manager Citizens and Community Group – mary.richardson@ccc.govt.nz

1. Brief Summary

- 1.1 The purpose of this report is to update the Committee on:
- progress on the implementation of the Christchurch Multicultural Strategy (Attachment A);
 - the Multicultural Advisory Group meeting of 3 May 2022;
 - the development of the Multicultural Recreation and Community Centre; and
 - the work of Kāpuia - Ministerial Advisory Group and the Collective Impact Board, established in response to the Royal Commission of Enquiry into the 15 March 2019 Mosque attacks.

2. Officer Recommendations Ngā Tūtohu

That the Multicultural Committee:

1. [Receive the information in the Multicultural Strategy Implementation - Staff Update Report.](#)

3. Multicultural Strategy Implementation Progress update

- 3.1 Please see attached the Multicultural Strategy Implementation Progress update report (Attachment A).

4. Multicultural Recreation and Community Centre

- 4.1 The sale and purchase of the Christchurch Netball Centre is now complete. Council staff will work with Canterbury Netball as they transition to their new facility at Ngā Puna Wai over the next year or so. Regular monthly meetings have been established between staff and Netball Centre management to assist with their transition and to better understand the buildings operational requirements.
- 4.2 Council has access to the meeting room facilities, negotiated on a case by case basis during this time.
- 4.3 A series of community conversations will be held at the Netball Centre site during August this year. These conversations will provide diverse communities an opportunity to share with Council the community's vision for a Multicultural Recreation and Community Centre and to develop a collective set of values, ownership and aspirations that will underpin its future operations.

5. Multicultural Advisory Group

- 5.1 On 3 May 2022 the Multicultural Advisory Group (MAG) met onsite at the Christchurch Netball Centre. The group held a workshop about their vision for the establishment and future use of a Multicultural Recreation and Community Centre. This advice will be presented to the


Multicultural Committee via a consultation report once the wider community conversations have concluded in September 2022.

- 5.2 The MAG held elections to replace the Chair and Deputy Chair due to the Chairs recent resignation. Henry Jaiswal was elected Chair and Shreejana Chettrie, Deputy Chair.
- 5.3 There remain two vacancies on the MAG. As per the Terms of Reference, a call for expressions of interest was sent to networks on 13 May, closing 28 May 2022. The MAG will shortlist the applicants and final appointments will be made by the Multicultural Committee at their next meeting scheduled for 2 September 2022.

6. Kāpuia - Ministerial Advisory Group and Collective Impact Board update

- 6.1 Progress on the implementation of the Royal Commission of Enquiry (RCOI) recommendations including Government initiatives underway can be found here: [Royal Commission of Inquiry into the terrorist attack on Christchurch masjidain | Department of the Prime Minister and Cabinet \(DPMC\)](#)
- 6.2 Council is represented on the RCOI Ministerial Advisory Group, Kāpuia. The work of Kāpuia can be found here: <https://dPMC.govt.nz/our-programmes/special-programmes/kapuia-ministerial-advisory-group>
- 6.3 Council is also an observer on the Christchurch Collective Impact Board. The Collective Impact Board was established in response to:
 - 6.3.1 **Recommendation 25:** ‘Work with relevant public sector agencies and non-government organisations to facilitate co-ordinated access to ongoing recovery support for affected whānau, survivors and witnesses of the 15 March 2019 terrorist attack’.
 - 6.3.2 **Recommendation 26:** “Investigate establishing a Collective Impact Network and Board or other relevant mechanism that enables public sector agencies, non-government organisations and affected whānau, survivors and witnesses to agree on a specific work programme to provide ongoing wrap around services to affected whānau, survivors and witnesses”.
- 6.4 Information on the Collective Impact Board can be found here: <https://www.collectiveimpactboard.org.nz/>

Attachments / Ngā Tāpirihanga

No.	Title	Page
A 	Multicultural Strategy Implementation Progress Plan April 2022	24

In addition to the attached documents, the following background information is available:

Document Name	Location / File Link
N/A	N/A

Confirmation of Statutory Compliance / Te Whakatūtutanga ā-Ture

Compliance with Statutory Decision-making Requirements (ss 76 - 81 Local Government Act 2002).
(a) This report contains:

- (i) sufficient information about all reasonably practicable options identified and assessed in terms of their advantages and disadvantages; and
 - (ii) adequate consideration of the views and preferences of affected and interested persons bearing in mind any proposed or previous community engagement.
- (b) The information reflects the level of significance of the matters covered by the report, as determined in accordance with the Council's significance and engagement policy.

Signatories / Ngā Kaiwaitohu

Author	Claire Appleby-Phillips - Principal Community Partnerships & Planning Advisor
Approved By	John Filsell - Head of Community Support and Partnerships Mary Richardson - General Manager Citizens & Community

Multicultural Strategy – Implementation Plan - Progress Update April 2022

Leadership and Community Ownership

OBJECTIVE: In partnership with Mana whenua, we will show strong leadership and advocacy by championing diversity and inclusion. The city's leadership will carry the Strategy kaupapa and commit to working with the community to ensure its success. We will encourage all agencies and organisations to buy into the Strategy goals. All peoples are encouraged to show leadership within their own families, friend groups, work places, churches and institutions. The needs and aspirations of the community are at the heart of all decisions and actions.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Council elected members will champion the Strategy in their respective wards and engage with all peoples at a neighbourhood level.	Championing and advocacy	Community board plans reflective of local diversity <i>Promotion of Strategy to Southland colleagues – Committee Chair</i> <i>Promotion of Strategy at He Whenua Taurikura hui Countering Violent Extremism Conference 15 June 2021</i>	Ongoing
Council and Ngai Tahu will work in partnership across the organisation and community	Partnerships	<i>New Senior Advisor – Ngai Tahu Relationships Jay Hepi appointed.</i> <i>Community Development Advisor-Maori to be appointed 2022</i> <i>Runanga Advisor role to be established 2022</i>	2Q 2022
Leverage local relationships with Sister City partners. And International Relations team	Partnerships	Extended to work with International Relationships Team re Citizenships ceremonies, Community outreach /consultations/ events post 15 March <i>Launch of the Christchurch Invitation late 2021</i> <i>15 March Memorial activities, liaison with central government and bereaved families on potential permanent memorial.</i> <i>Peace Train launch event</i>	Ongoing
Council to provide strategic assistance to Council's Multicultural Committee	Responsive and accessible services /information	Advice provided to Council - Sport, Recreation and Events team, 15 March related actions - Culture Galore ,Covid response, Long Term Plan - Greater Christchurch 2050 <i>2022- Advice on establishment of Multicultural Sport and Recreation Centre, Multicultural Advisory Group reporting, Ministry for Ethnic Communities, Libraries Team, Cemeteries team</i>	For 2022 <i>Quarterly meetings</i> <i>4 March</i> <i>8 June</i> <i>2 September</i>

Planning and Performance

OBJECTIVE: We will consider diversity, access and equity issues in the development and reviews of Council policies and strategies. We will monitor and evaluate the Multicultural Strategy to ensure its effective implementation across all units and teams and report back to the Council and community on progress.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Establish a Multicultural Council Advisory Group (MAG) to inform on issues related to diverse communities and monitor Strategy implementation.	Strategic advice	9 Multicultural Advisory Group meetings held since its inception in July 2019.	30 Jan 2020 16 July 2020 3 Sept 2020 5 November 2020 25 Feb 2021 8 April 2021 8 July 2021 16 September 2021 18 November (Covid restrictions) 2021 3 May 2022
Provide strategic and operational assistance to Council's Multicultural Committee and MAG to strengthen relationships and enhance Council decision-making	Strategic advice	Council committee restructure elevated the Multicultural Subcommittee to committee status in recognition of its importance and influence. <i>Advice provided to Council</i> <i>Greater Christchurch 2050, Sport and Recreation, Long Term Plan, Strengthening Communities Strategy 2007 review and advice to refreshed 2022</i> <i>Strengthening Communities Together Strategy, best practice community engagement, Multicultural Sport and Recreation Centre establishment</i> <i>Election of new Chair- May 2022</i>	ongoing
Strongly advocate through local, regional and national networks for the needs of diverse communities	Championing and advocacy	Feedback given to New Zealand Immigration Refugee Resettlement Strategy in partnership with local communities. Police have joined the Multicultural Advisory Group Council has coordinated ethnic community input in the development of Council's Heritage and Arts strategies, Cemeteries planning <i>RCOI Social Cohesion and Hate Speech submissions completed August 2021</i> <i>Staff submission on draft Social Cohesion Framework completed March 2022</i> <i>Staff representation on the RCOI- Ministerial Advisory Group and Collective Impact Board.</i> <i>CCC facilitation of INFORM network for over 10 years</i>	ongoing

Lead discussions at a civic level about racism, inclusion and diversity and work in partnership with community to raise awareness and develop solutions together.	Championing and advocacy	<p>Post Mosque shooting of 15 March, CCC leadership continue to play an important role in denouncing racism and bigotry.</p> <p>Hosting community meetings at a civic level to understand better the needs and aspirations of community and cement strong and trusting bonds.</p> <p>In Common Race relations campaign launched.</p> <p>Staff and elected members present at Police “Hate crime workshops”</p> <p>Christchurch Invitation</p> <p><i>Mayoral presentation to UNESCO conference on Racism and discrimination in the Covid environment.</i></p> <p><i>Launch of the Christchurch Invitation</i></p> <p><i>Support to Muslim family members re Movie “They are us” negotiations with producers.</i></p> <p><i>Development and funding support for the InCommon Project</i></p> <p><i>Support and endorsement of annual Unity Week event in remembrance of 15 March</i></p>	On-going
Council elected members will champion the strategy in their respective wards and engage with all peoples at a neighbourhood level.	Championing and advocacy	<p>Post Mosque shooting of 15 March, CCC leadership continue to play an important role in denouncing racism and bigotry.</p> <p>Hosting community meetings at a civic level to understand better the needs and aspirations of community and cement strong and trusting bonds.</p> <p>In Common Race relations campaign launched.</p> <p>Staff and elected members present at Police “Hate crime workshops”</p> <p>Christchurch Invitation</p> <p><i>Mayoral presentation to UNESCO conference on Racism and discrimination in the Covid environment.</i></p> <p><i>Launch of the Christchurch Invitation</i></p> <p><i>Support to Muslim family members re Movie “They are us” negotiations with film producers.</i></p>	

Planning and Performance

OBJECTIVE: We will consider diversity, access and equity issues in the development and reviews of Council policies and strategies. We will monitor and evaluate the Multicultural Strategy to ensure its effective implementation across all units and teams and report back to the Council and Community on progress.

PLANNED RESULTS

We plan to	Strategy Outcome area	Actions (most recent updates in blue/bold)	Completion/amended date
Align with other strategies/plans across Council.	Monitoring and delivery	Heritage, Arts Sport and Recreation and Events Strategies to measure inclusion in decision making Community Outcomes monitoring refresh <i>Strengthening Communities Together Strategy adopted 7 April – MC Strategy aligned in Goal 1 Objective 1.3</i>	Ongoing
Develop Community Board Plans that reflect commitment to the Strategy goals and engage with diverse communities at a local level	Monitoring and Delivery	Board plans to align with the new Otautahi Christchurch Community Strategy implementation and monitoring framework.	<i>3 year board plans completed 2020. Review early 2023.</i>
Use residents surveys, Life in Christchurch and Quality of Life to gauge citizen satisfaction, to inform and improve services	Monitoring and delivery	Community Outcomes monitoring refresh has identified data sets to highlight diversity. Community board plans are reflective of local and metropolitan imperatives and trends. <i>Discussions with HR regarding a staff inclusion and diversity census</i>	Ongoing
Produce the first annual Diversity and Inclusion report to monitor and report on the strategy implementation	Planning and performance	Acheived First annual diversity inclusion report produced in October 2019 and reported to Council in early 2020. https://ccc.govt.nz/assets/Documents/The-Council/Plans-Strategies-Policies-Bylaws/Strategies/Multicultural-Strategy-/Diversity-and-Inclusion-Report.pdf 2020 Report https://ccc.govt.nz/assets/Documents/The-Council/Plans-Strategies-Policies-Bylaws/Strategies/Multicultural-Strategy-/Diversity-and-Inclusion-Report.pdf 2021 Report	Acheived

		https://ccc.govt.nz/assets/Documents/The-Council/Plans-Strategies-Policies-Bylaws/Strategies/Multicultural-Strategy-/Diversity-and-Inclusion-Report-2020-21.pdf	
Convene regular meetings with staff and organisations who have responsibility for actions in the Multicultural Strategy	Monitoring and accountability	Post Mosque shooting of 15 March, CCC leadership continue to play an important role in denouncing racism and bigotry. Hosting community meetings at a civic level to understand better the needs and aspirations of community and cement strong and trusting bonds. INFORM network, MAG (held via zoom under Covid restrictions)	As and when required. Staff across the organisation have a good overview of the Strategy and feed into it regularly

GOAL 1: Christchurch City Council is an inclusive and diverse organisation that reflects, understands and responds to the diversity of the individuals and communities it serves

PRIORITY ACTION 1: Highlight, promote and grow diversity and inclusion in Council

OBJECTIVE: We will work across Council and community to promote and develop a culture of diversity and inclusion. We are committed to being an organisation that reflects and supports diversity at all levels. We commit to improving our understanding of cultural competency and cultural safety.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Identify organizational champions and provide them with cultural competency training- in turn developing a community of practice.	Workforce development and recruitment	Libraries, Sport, Recreation and Events currently excellent examples Cross unit working groups to be established for the new Strengthening Communities Together strategy- PEOPLE Pillar to address issues of equity and diversity.	Underway
Work with Councils People and Culture Committee on projects and events that increase intercultural awareness and dialogue including staff awards and recognition.	Workforce development and recruitment	New Diversity and Inclusion category developed for CCC staff STAR AWARDS to recognise excellence (team and individual)	Completed
Ensure that the workforce is reflective of the city's diversity by positively promoting Local Government as a career to	Harnessing knowledge and expertise	Changes to position descriptions and job advertisements to welcome diversity are now imbedded when recruiting replacements/vacancies. Advice provided by Ngāi Tahu Relations team to recruiting staff where required. New staff complete several compulsory modules around inclusion.	75% Diversity at work training of CCC workforce completed 82 % of CCC workforce completed

diverse communities, supporting internships and work experience		This includes identifying unconscious and conscious bias. <i>Participated in Employment in the Public Service expo (Ministry for Ethnic Communities)</i>	Since July 2020, 60% have completed Bullying and Harassment training
Understand Council's capability to engage and relate to diverse communities through the development of annual unit based diversity plans	Planning and performance Workforce development	Senior Leaders' Forum promoting diversity and inclusion. Consideration in staff PDPs and unit planning. <i>Organisational Inclusion audit presented for consideration. Potential internship opportunity.</i>	<i>Priority for 2022</i>

GOAL 1: Christchurch City Council is an inclusive and diverse organisation that reflects, understands and responds to the diversity of the individuals and communities it serves

PRIORITY ACTION 2: The Council builds and maintains relationships with all communities and their organisations

OBJECTIVE: We will work across Council and community to promote and develop a culture of diversity and inclusion. Build and maintain an inclusive network of leaders from diverse backgrounds to strengthen the connections between all communities and the Council

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Convene the Interagency Network for Refugees and Migrants – INFORM	Supporting settlement and integration Targeted assistance and services	Council continues to convene INFORM 10am-12pm Oxford Terrace Baptist Church. Next meetings: 12 October and 7 December.	<i>Meetings scheduled for remainder of 2022</i> <i>7 June 2022</i> <i>9 August</i> <i>11 October</i> <i>13 December</i>
Ensure the needs of diverse communities are taken into consideration in local emergency welfare planning	Responsive and accessible services and information	Civil Defence presented to Committee 18 March 2021. <i>Attended INFORM meeting – Keen to increase relationships across communities and sector preparedness.</i> <i>CD to sit on cross function working group for SCTS</i>	Ongoing
Maintain a comprehensive directory of key multicultural contacts to improve communication and the dissemination of information	Responsive and accessible services	Significant improvement and increase in stakeholder contacts/relationship management has occurred across the Council in response to the Mosque shootings. <i>INFORM contact list updated (as of March 2022).</i>	<i>Ongoing and underway 2022</i>

		<i>Rapid response database of key ethnic community contacts in under development.</i>	
Support community organisations and groups to build leadership capability and capacity	Building community leadership capability	Council partners with others to deliver Leadership in Communities. <i>LINC5 commenced early 2021. LinC 6 to proceed in 2022/23 with a focus on diversity of participants. Community Activation Fund recipients to undergo training and capacity building in late 2022.23 i.e. get set go, project planning, reporting and accountability etc</i>	Ongoing

GOAL 2: All communities have equitable access to Council services and resources

PRIORITY ACTION 1: Identify and remove barriers to accessing Council facilities, events, services and processes experienced by people because of their identity, cultural or linguistic backgrounds

OBJECTIVE: We will work across Council and community to improve data collection by working towards using consistent ethnicity categorisations to gain a better understanding of the community demographics. We will be present for customers, stakeholders, partners and communities demonstrating that we are inclusive and that we understand what is important to them.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Capture ethnicity data in a consistent way across Council to understand better community needs and participation rates	Planning and performance	<i>Development of a universal data collection system is ongoing. It has been identified as a key priority in the Otautahi Community Strategy. This is also a key priority area for the Strengthening Communities Together Strategy.</i>	<i>Underway- amended completion date to 2022/23</i>
Incorporate diversity and equity considerations in Council funded service agreements and procurement procedures	Strategic use of funding	In line with Strengthening Communities Strategy refresh. <i>Community Activation Fund tranche 3 approved and launched 1 October. Incorporating cultural competency into funding application forms as new Council funding management platform goes live.</i>	To align with 2022/23 funding round
Produce a directory of available venues, community centres and facilities and encourage diverse communities to use them	Responsive and accessible services	Facilities website has been improved and local staff are now tasked with activating facilities, which will mean a closer relationship with local ethnic groups. CINCH database is regularly updated with a comprehensive list of multi ethnic and multi faith groups. Community Facilities Smart Map can be found here: https://smartview.ccc.govt.nz/map/layer/communityfacility	<i>Achieved</i>

Develop a Multicultural communications framework to tailor messaging to the audience by using advice from communities to: identify key messages across Council and ensure information is available in a range of formats	Responsive and accessible services and information Targeted assistance and services	Our Future Together – Newsletter produced for multicultural communities – developed post 15 March now expanded to reach all communities in a broader context. Key consultation or information documents have been translated to targeted ethnic groups, i.e. Waste Management, LTP and Greater Christchurch 2050. <i>Strengthening Communities Together Strategy consultation documents was translated into all Pacific languages for specific Pacifica engagement and relationship building</i> <i>Promotional Posters for consultations translated into 9 ethnic languages. Simplified version developed for people with ESOL.</i> <i>Final Strategy document to be translated in key languages and also in Easy Read.</i> <i>Council's newly established Engagement Working Group has highlighted the need for a policy that identifies when translations are required and for what. (This will be done in partnerships with the Multicultural Advisory Group?)</i>	<i>Ongoing and priority for 2022</i>
Ensure Council staff are confident in the use of face-to-face interpreters and staff promote this service to communities in their communications	Equipping people to engage	Call centre training – ongoing. Interpreter cards produced and distributed across Council and intranet updates to guide staff in the appropriate use of interpreters and translators.	Ongoing
Council buildings and public spaces are welcoming and reflective of the city's diversity and considers the phased implementation of universal signage	Responsive and accessible services and information	New facilities are branded with welcome signs in multiple languages including libraries and sports facilities. <i>New Linwood Pool an example of best practice</i> <i>New welcome signage at reception area in Civic</i>	<i>Ongoing roll out as when required.</i>
Increase participation across multicultural communities in sports and recreational opportunities (locally and city wide)	Responsive and accessible services and information	Diversity and Inclusion Report produced annually to report case studies and best practice examples. <i>Sport and Recreation Team have developed their own Multicultural strategy implementation plan – More info to come</i> <i>Pou Toetoe- Linwood Pool Parties (well attended by Maori and Pacific youth (150 participants) next event scheduled for early March.</i>	See 2021 Diversity and Inclusion Report 2022 report due November.

Support a range of cultural events to promote cultural and religious diversity across the city, strongly aligning with Council's Events, Arts, Heritage and Strengthening Communities Strategies	Celebrating cultures	Community funding requests are assessed under these criteria. Case studies included in the annual diversity and inclusion report. 2021/22 \$142,500 funded to Multicultural groups from SCF Community Activation Fund has funded over 180 projects since its inception in 2020.	Strengthening Communities Funding 2022/23 open. Council decision September 2022
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GOAL 3: All residents are able to participate in Council decision-making

PRIORITY ACTION 1: Enable and promote participation in civic life and public decision-making by people from all communities

OBJECTIVE: We will continue to work with communities to educate and inform them of the role of Council and the services available to them. We will work across Council and community to ensure that Community Board Plans include actions that align with the Multicultural Strategy and aspirations of diverse communities.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Work in partnership with others to hold regular workshops in active citizenship	Navigating the civic space	Pacific community consultation/workshop re government, elections and participation in planning. Further work required as we go into the 2022 elections.	2022
Encourage mainstream services to better capture ethnicity data for planning and funding	Strategic use of funding	Amendments to Strengthening Communities Funding application form to better capture this information. New form to be used from 2023/24 funding onwards. Strengthening Communities Together Strategy refresh Key Action	Priority area-underway
Work in partnership with ethnic communities to encourage greater participation in local decision-making and ownership of the Multicultural Strategy	Equipping people to engage	Increased submissions – particularly around the development of a Multicultural Centre. Encouraging similar responses for LTP and Greater Christchurch 2050. MAG now overseeing implementation of Strategy	Ongoing
Translate the “how to engage with community boards” and elections information in key languages	Equipping people to engage	Trialing electoral information in spoken word online in different languages	Renegotiate timeframes with Governance staff
Ensure public engagements and consultations are relevant,	Equipping people to engage	Continue to work on best practice approaches to engaging with diverse communities. See Diversity and Inclusion Reporting.	Ongoing

accessible and appropriate to the needs of communities		<p>Bespoke engagements held for:</p> <ul style="list-style-type: none"> Heritage Strategy Strengthening Communities Strategy refresh Halswell Cemetery. <p><i>Strengthening Communities Together Strategy translated consultation doc and promotional posters.</i></p> <p><i>Simplified version available for people with limited English language</i></p> <p><i>ENGAGEMENT WORKING GROUP- TOR reflect this.</i></p>	
Work with Neighbourhoods and Residents' Associations to increase membership and representation of diverse communities	Equipping people to engage	<p>Continued focus for Community Governance staff across the city.</p> <p><i>PARTICIATION PILLAR- Cross function working group to monitor</i></p>	Ongoing

GOAL 4: Ōtautahi/Christchurch is a city of cultural vibrancy, diversity, inclusion and connection

PRIORITY ACTION 1: Celebrate and foster linguistic diversity of all Christchurch peoples

OBJECTIVE: We will work across Council and with community to promote unity and understanding. We will encourage and support community initiatives aimed at increasing acceptance and participation.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Ensure Council community grants reflect activities/ organisations that enhance ethnic communities and promote intercultural communication and/or first language maintenance	<p>Supporting settlement and integration</p> <p>Strategic use of funding</p>	<p>Funding is assessed and recommended on the basis of best practice and evidence produced by applicants.</p> <p>2021/22 funding underway</p> <p><i>Annual grant funding priorities to align with the Strengthening Communities Together Strategy pillars</i></p>	<p>Ongoing</p> <p><i>By 2023/24</i></p>
Observe and promote national and international days of community significance	Celebrating cultures	<p>Matariki, Samoan Language Week, Diwali, Chinese Language Week</p> <p>Multicultural events and independence days etc are observed and supported.</p> <p><i>See Libraries calendar of events, festivals and holidays</i></p> <p>https://my.christchurchcitylibraries.com/festivals-and-holidays/</p>	Ongoing

GOAL 4: Ōtautahi/Christchurch is a city of cultural vibrancy, diversity, inclusion and connection

PRIORITY ACTION 2: Inform the wider community about the value of diversity in Christchurch

OBJECTIVE: We will work across Council and with community to promote unity and understanding. We will encourage and support community initiatives aimed at increasing acceptance and participation.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Promote stories of success via online channels and other media	Celebrating cultures	Our Future Together newsletter, local Community Board newsletters and Newline continue to highlight and promote success and community activities	Ongoing
Use community grant funding to support community-led activities that raise awareness and create opportunities to learn from each other	Encouraging intercultural dialogues	Community Activation Fund (partnership with MSD and OEC). CAF 3rd tranche launched 1 October 2021. Over 180 projects supported since the fund was initiated 2021/22 24 projects supported from Strengthening Communities Fund totalling \$142,500	Ongoing
Capture and preserve the stories and history of diverse communities in Christchurch through heritage and arts projects	Celebrating cultures	<u>Heritage Incentive Grant Fund</u> Guidelines have broadened the eligibility criteria for the fund to include heritage identified as having heritage significance to the community (will enable ethnic communities to identify places of significance to them and seek funding to protect and conserve these places). Places of identified significance to iwi and mana whenua, including built heritage, moveable heritage, traditional places, wāhi tapu, wāhi taonga, ngā tūtohu whenua (cultural landscapes). <u>Intangible Heritage Grant Fund</u> Support communities, groups and individuals to practice the principles of Kaitiakitanga and Manaakitanga and to share their own stories and histories. Encourage whanaungatanga, by supporting heritage projects, which respect, value and develop our connections to each other. <u>Heritage Festival Grant Fund</u> The Intangible Heritage Grant fund also includes funding for Event Providers to be able to run heritage events at the annual Heritage Festival.	Ongoing

		Promotion to ethnic communities required Presentation to 10 August 2021 INFORM network.	
Host and/or support community activities that increase cross cultural understanding	Encouraging intercultural dialogues	Employment and Training Employment Sub-group - INFORM hosted by CCC. Refugee Regional Forum held 20 May 2021 (Theme COVID-19). Events and Festivals, i.e. Japan Day, Korea Day, Diwali, Culture Galore, libraries, volunteering opportunities. Christchurch Invitation and Bravery awards held 23 July 2021 See Libraries calendar of events, festivals and holidays https://my.christchurchcitylibraries.com/festivals-and-holidays/ InCommon public awareness campaign supported and launched on 31 March 2021. New Kit for people to undertake their own InCommon activities developed and launch 2022	Ongoing

GOAL 4: Ōtautahi/Christchurch is a city of cultural vibrancy, diversity, inclusion and connection

PRIORITY ACTION 3: Strengthen and connect all Christchurch people and communities

OBJECTIVE: We will work across Council and with community to support communities to be active and thrive together. Council will facilitate networks and encourage opportunities for people to engage with each other.

We plan to	Strategy Outcome Area	Actions (most recent updates in blue/bold)	Completed/ Amended Date
Host community dialogues and forums aimed at enhancing intercultural/interfaith communication	Celebrating cultures	Council continues to support and promote intercultural/interfaith dialogues through community support, events, festivals, forums and meetings. Development of the InCommon project supported by Council aimed at cross cultural understanding through our commonalities. Launch of Mahia Te Aroha Note: Culture Galore cancelled for 2022 due to Covid Annual Unity Week 15-21 March adopted	Ongoing
Identify and work closely with multicultural youth and link them into other youth groups and activities across Council	Encouraging intercultural dialogues Equipping people to engage	Staff continue to support community and youth organisations build their diverse representation. Advice through Te Pai Pikari Linwood Community Arts Centre running classes for Christchurch East School- Multicultural Exhibition finished 28 February 2022.	Ongoing

Partner with government, community, the third sector and neighbourhoods to respond to community safety concerns	Supporting settlement and integration	Post 15 March communities have worked together to address safety and security issues. Christchurch Alcohol Action Plan focussing on supporting diverse communities on alcohol misuse. <i>Work underway with Police and business community regarding inner city safety including supporting Police initiated dairy owners' project. RCOI Ministerial Advisory Group- Social cohesion and Safety thematic group.</i>	Ongoing
Investigate the feasibility of potential sites and operational models for the development of a Multicultural Hub in the city in partnership with diverse communities and other stakeholders and funders	Supporting settlement and integration	<i>A draft management structure has been developed to inform and guide establishment. Community managed/Council owned facility. Christchurch Netball Centre sale and purchase completed for the purposes of a Multicultural Sport and Recreation Centre.</i> <i>Community consultations to be held during August/September 2022 MAG advice to be provide on vision, purpose and functions.</i>	Underway
Develop a strategy for holding regular welcoming events for newcomers to the city	Supporting settlement and integration	<i>New resident welcome/information with QR code under development to share essential new resident information and incentives to join Council recreation opportunities.</i>	Underway